



APL SECURITY SERVICES CORP.

COMPANY PROFILE

 aplsecurity.ph

 facebook.com/aplsecure

ACCREDITED BY:

 **dun & bradstreet**



BRIEF HISTORY

LAUNCH

APLSSC is a corporate entity registered with the Security & Exchange Commission on the 16th of March 2007.

FOUNDERS

The agency was founded by individuals who are experienced and knowledgeable in the field of Security Management. APL's workforce is capable of providing security and safety to its corporate and individual clients.





BRIEF HISTORY

GOALS

The *ABILITY TO PROTECT LIFE* and the *ABILITY TO PREVENT LOSS* in any given situation is its primary concern.

TODAY

In an industry where stiff competition abounds, the people behind APL take this as a challenge. They are very optimistic and persistent in their dedication to provide *PEACE OF MIND* to their clients.



LOCATION



HEAD OFFICE	#40-E Macopa St. Sta. Mesa Heights, Quezon City	8741-3711 8880-3206
ANNEXES	#32 Macopa St. Sta. Mesa Heights, Quezon City	7092-9821
	#33 Macopa St. Sta. Mesa Heights, Quezon City	
REGION VI	3rd Flr. Rm 302 & 303 MFR Bldg. Burgos St., Negros Occidental	(034) 700-5911 (034) 453-8858



QUALITY

LOGISTICS & COMPANY OWNED

FIREARMS

Our personnel are armed with firearms licensed and registered under APL SECURITY SERVICES CORP such as caliber.38 revolver, 12 gauge shotguns and the 9mm pistol. Along with that, we also provide other non-lethal security equipment such as truncheon, shield, tear gas, metal detectors, etc.

12 Gauge Shotgun
Caliber 38
9mm
TOTAL: 279



QUALITY

LOGISTICS & COMPANY OWNED

TRANSPORTATION

To ensure better and faster security operations, particularly round the clock inspection in our detachments and transporting of personnel, APLSSC provides single motorcycles for easy mobility and sedan for the management executives and staff.

Motor Vehicles
4-Wheel & 2-Wheel Vehicles
TOTAL: 18



QUALITY

LOGISTICS & COMPANY OWNED

COMMUNICATION

APLSSC policy is to provide the security personnel with their own communication lines to augment and support its mission in securing and guarding the installation and compounds of clients and outside as well. Our officers and staff were also trained to follow the call tree and emergency communication flow chart or “who to call what” policies, in order for us to disseminate accurate information in emergency situations.

Radios
TOTAL: 241

SERVICES OFFERED



UNIFORMED AND NON UNIFORMED SECURITY PERSONNEL

These personnel were subjected to character check passed the neuropsychiatric and drug tests, possesses valid and authentic license to exercise security profession.



SECURITY INVESTIGATION

Conducts confidential background investigation of person and establishment to determine their qualifications, any criminal and/or civil cases records, current and past employment.



SERVICES OFFERED



SECURITY SURVEY & AUDIT

Conducts security survey/audits and client's needs. Periodic assessment follows to insure that our personnel is strictly abiding with the established program.



EMERGENCY RESPONSE PLAN

A plan of action for the efficient deployment and coordination of services, agencies and personnel to provide the earliest possible response to an emergency



INNOVATIONS & PROGRAMS

OF APLSSC FOR THE CLIENT & ITS PERSONNEL

- Orientation and seminar on the safety and security of client's employees.
- Emergency response team to be organized by APLSSC modelled for extensive Ayala Projects only with ambulance and fire truck.
- Video monitoring of our deployed personnel at client premises thru Messenger and Viber while conference or meeting with officer and through Zoom.



INNOVATIONS & PROGRAMS

OF APLSSC FOR THE CLIENT & ITS PERSONNEL

- Nationwide monitoring over IP or POC (PTT over Cellular) Smart Radio System.
- Webinar Training for new employees.



HIRING PROCESS

APLSSC maintains a high standard in the recruitment of its personnel.
All guards shall have all the qualifications and requirements as mandated under RA 5487 (Private Security Agency Law).

SOURCES OF APPLICANTS

- Newspaper advertisements
- PNP, SAGSD & PADPAO
- Referrals
- Walk-ins
- Accredited security training centers



HIRING PROCEDURE

SECURITY PERSONNEL

The applicant will be asked to fill up an agency form. He will then be required the following documents. He/She is going to bring the original and photocopy of all documents

DOCUMENTS NEEDED

- High school or College Diploma
- License to exercise profession
- Pre-licensing training certificate
- Any document to prove that he had served and honorably discharged from AFP, PNP and/or finished the CMT or ROTC advance course which can substitute in lieu of a PLT.
- SSS & TIN ID numbers
- Two (2x2) ID pictures.
- Barangay Clearance
- PNP Clearance
- NBI Clearance
- Clearance from previous employer



HIRING PROCEDURE

SECURITY PERSONNEL

The applicant then undergoes screening to verify if he is:

- High school graduate
- College level or College graduate
- At least 21 years old and 5'7" in height No derogatory record



HIRING PROCEDURE

SECURITY PERSONNEL



The applicant is then referred to take up the Neuro Psychiatric Examination and Drug test. A staff officer of the Operations Department then interviews the applicant including checking of his uniform and other paraphernalia.

If the applicant passes the interview and the Neuro Psychiatric examination, he shall be referred to the Operations/Personnel Manager for final interview.



HIRING PROCEDURE

SECURITY PERSONNEL

Character and employment investigation is then conducted thru:

- Inquiry from the applicant's former employer/s
Inquiry from PADPAO for any derogatory information
- Interview and verify of any of the listed references to check for the veracity of entries in the application forms.



APL WORKFORCE

NUMBER OF EMPLOYED SECURITY PERSONNEL WITH LICENSE



As of today, the number of employed security personnel in our data is **Four Hundred Fifty Four (458)**.

TRAINING SCHOOL

OF THE HIRED SECURITY GUARDS

- Hired security personnel are trained under and continue training at PNP Accredited Security Training Centers.
- Hired security personnel are regularly undergoing periodic trainings supervised by APLSSC. Conducted by the Operations Dept. and Staffs who are trusted, authorized, trained and competent security professionals in different fields of discipline and degrees of education relevant to security industry operations.



TRAINING PLAN

Before we endorse the guard to our client, we check the appearance, prescribe uniform, basic security equipment and orient them the required performance standard duties and responsibilities, the rules and regulations of the valued client. In addition we also conducted the following training for the guards prior to their deployment to with:

- Basic First Aid
- Basic reporting and handheld radio protocol
- Gun safety
- Fire prevention and control
- Theft & Robbery and Personnel and Property Movement Control
- Emergency response
- Preservation of crime scene
- Effective Inspection/Patrol Procedure against loss & damage of property and loss & injury of person/s.
- Customer service



FINANCIAL BUFFER

FINANCIAL CAPABILITY



We have a standby credit line in the bank, subject for disposal in the amount of FIVE MILLION PESOS (P5,000,000.00) if needed.



SALARY CUT-OFF

FINANCIAL CAPABILITY

Salary of Personnel (SG/SO) are prepared and given every 15th and end of month. However, due to the rigorous time consuming/collating of daily time records coming from different posts/detachments and its subsequent processing for every period, the in-cashing of personnel salary thru ATM , are adjusted into the following scheme.

- 1-15th monthly salary can be received every after five (5) working days or on the 20th of the said month.
- End of the month salary can be received every after five (5) working days or on the 5th day of the succeeding month.

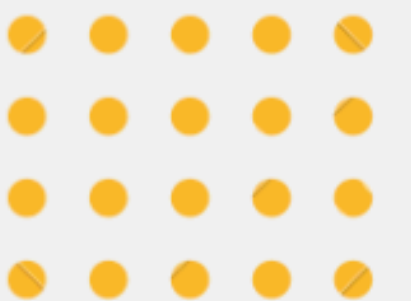


BANK PAYROLL

FINANCIAL CAPABILITY



Our payroll is thru ATM (Banco De Oro & BPI)



NETWORKING

NETWORK WITH LOCAL ENFORCEMENT UNITS AND NATIONAL GOVERNMENT

Networking is established for lateral coordination with among agencies listed below to be able to acquired immediate possible assistance to APLSSC for the benefit of valued client respecting the necessary action needed.

- Police - Support for police investigation, peace and order and protection of employees and VIPs and facilities.
- BFP - Support in case of uncontrollable fire occurrence distractive of valued client VIPs, Employee/s and Property.
- NBI - Support for major crime investigation of breaches of security of the facility and other relevant investigation for the better interest of the valued client



NETWORKING

NETWORK WITH LOCAL ENFORCEMENT UNITS AND NATIONAL GOVERNMENT

- NICA/Intelligence Agencies - Support for the collection of intelligence information that is potential to the security interest of the valued client as proactive action against lawless elements.
- NDRRMC - Support in securing protection and welfare of the valued client during emergency and disaster; and during human induce emergencies and armed conflicts.
- Office of the Mayor and etc. - Support for local assistance beneficial to the business interest of the valued client.

